



Carer Friendly Employer Criteria

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| Carer Friendly Employer Criteria |
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| You have provided staff with information about who carers are, the issues they face and support available to them. This information is also included in the induction of all new staff and volunteers throughout the workforce. |
| All staff within the organisation are asked at commencement of employment and at annual reviews if they have caring responsibilities that they would like to make the organisation aware of. Although disclosure of caring responsibilities will be encouraged, it must be optional. |
| All identified carers within the workforce are offered an individual support plan which is recorded and reviewed at intervals agreed between the employee and their manager. |
| The organisation has implemented a standalone 'Carers Policy' for staff and a member of management is allocated with the responsibility for updating and implementing the policy. |
| A member of management within the service is assigned as a 'Senior Carer Lead,' responsible for ensuring that carers are considered and championed within the organisation. |
| Carers are consulted with and listened to about matters within the workplace that affect them. This must be open to all staff and include the option to respond anonymously, to capture carers who have not yet disclosed their caring role. |



www.carerfriendly.co.uk